



PUIG BRANDS, S.A.
2025 ANNUAL GENERAL SHAREHOLDERS' MEETING

AGENDA

- One.** Examination and approval of the Company's separate annual accounts and the separate management report for the financial year ended 31 December 2024.
- Two.** Examination and approval of the Company's consolidated group annual accounts and management report for the financial year ended 31 December 2024.
- Three.** Examination and approval of the consolidated non-financial information statement and the sustainability report for the Company and its subsidiaries for the financial year ended 31 December 2024.
- Four.** Examination and approval of the proposed allocation of the results for the financial year ended on 31 December 2024.
- Five.** Examination and discharge of the Board of Directors' management activities during the financial year ended 31 December 2024.
- Six.** Reappointment of the auditor for the Company and its consolidated group for the 2025 financial year.
- Seven.** Appointment of the sustainability reporting verifier for the 2025 financial year.
- Eight.** Consultative vote on the Annual Director Remuneration Report for the financial year ended 31 December 2024.
- Nine.** Approval of a Long-term Incentive Plan distributing Class B shares of the Company to executive directors and executives of Puig.
- Ten.** Delegation of powers to formalize, interpret, correct, and implement the resolutions passed by the General Shareholders' Meeting.