



**PUIG BRANDS, S.A.
2026 ANNUAL GENERAL SHAREHOLDERS' MEETING**

AGENDA

- 1.- Examination and approval of the Company's separate annual accounts and the separate management report for the financial year ended 31 December 2025.
- 2.- Examination and approval of the Company's consolidated group annual accounts and management report for the financial year ended 31 December 2025.
- 3.- Examination and approval of the consolidated non-financial information statement and the sustainability report for the Company and its subsidiaries for the financial year ended 31 December 2025.
- 4.- Examination and approval of the proposed allocation of the results for the financial year ended on 31 December 2025. Distribution of dividend.
- 5.- Examination and discharge of the Board of Directors' management activities during the financial year ended 31 December 2025.
- 6.- Re-election of the auditor for the Company and its consolidated group for the 2026 financial year.
- 7.- Appointment of the sustainability reporting verifier for the 2026 financial year.
- 8.- Re-election and appointment of members of the Board of Directors and determination of the number of Board members.

The following proposals shall be subject to separate votes:

- 8.1. Re-election of Mr. Marc Puig Guasch as member of the Board of Directors, in the category of Executive Director.
- 8.2. Re-election of Mr. Nicolas Mirzayantz as member of the Board of Directors, in the category of Independent Director.
- 8.3. Re-election of Mr. Daniel Lalonde as member of the Board of Directors, in the category of Independent Director.
- 8.4. Re-election of Ms. Ángeles García-Poveda Morera as member of the Board of Directors, in the category of Independent Director.



- 8.5. Re-election of Mr. Jordi Constans Fernández as member of the Board of Directors, in the category of Other External Director.
 - 8.6. Re-election of Mr. Ioannis Petrides as member of the Board of Directors, in the category of Other External Director.
 - 8.7. Re-election of Mr. Rafael Cerezo Laporta as member of the Board of Directors, in the category of Other External Director.
 - 8.8. Re-election of Ms. Christine Ann Mei as member of the Board of Directors, in the category of Independent Director.
 - 8.9. Appointment of Mr. Jose Manuel Albesa Muniesa as new member of the Board of Directors, in the category of Executive Director.
 - 8.10. Appointment of Ms. Julie Van Ongevalle as new member of the Board of Directors, in the category of Independent Director.
 - 8.11. Acknowledgement of the resignation of Mr. Josep Oliu Creus as Board member.
 - 8.12. Determination of the number of Board members.
- 9.- Approval of the Directors' Remuneration Policy.
 - 10.- Approval of the delivery of Class B shares to the executive directors as payment of the variable components of their remuneration.
 - 11.- Consultative vote on the Annual Director Remuneration Report for the financial year ended 31 December 2025.
 - 12.- Authorization for the sale of the "Aromas de Castilla" trademark in accordance with Article 17bis of the Bylaws.
 - 13.- Delegation of powers to formalize, interpret, correct, and implement the resolutions passed by the General Shareholders' Meeting.

*(Translation of a document originally issued in Spanish.
In the event of a discrepancy, the Spanish language version prevails)*