



Attendance, proxy, and distance voting card for the Annual General Shareholders' Meeting of Puig Brands, S.A. ("Puig" or the "Company"), to be held at the Hyatt Regency Barcelona Tower at Gran Vía, 144, 08907 L'Hospitalet de Llobregat (Barcelona) at 12:00 hours on 28 May 2025 on first call or, if the necessary quorum is not achieved, at the same place and time on 29 May 2025 on second call, to deliberate and resolve on the matters set out on the agenda attached to this document. The General Meeting is expected to be held on first call, i.e., on 28 May 2025.

ATTENDANCE

Shareholders who wish to attend the General Meeting

To attend the General Meeting in person, this card must be filled in and signed in the space provided below and handed in at the entrance to the venue where the General Meeting is to be held one hour before the scheduled start of the meeting.

Table with 2 columns: Shareholder's name, Securities account code, Number of shares (Class A, Class B), Date and signature. Includes a signature line: [Signature of the shareholder attending the meeting]

Online attendance is to take place in the terms set out in the notice of meeting and in the "Rules for Attendance, Proxy, and Distance Voting", both available on the Company's website (www.puig.com).

PROXY

Shareholders who wish to appoint a proxy

The shareholder to whom this card has been issued appoints as proxy at this General Meeting:

(Please mark only one of the following boxes and if applicable write in the proxy holder's name. For this proxy to be valid, it must be signed by the shareholder appointing proxy in the space designated for that purpose)

- [] The Chairman of the Board of Directors.
[] _____ as proxy, with identification document _____.

(* Proxies that do not name the individual or legal person being appointed will be deemed to have been issued in favour of the Chairman of the Board of Directors.

Instructions for voting on Board of Directors' proposals

To issue express instructions on how to vote on the proposed resolutions put forward by the Board of Directors in the meeting agenda, please mark the appropriate cells in the table below.

Where no instruction is marked, the proxy holder will be understood to have been instructed to vote in favour of the Board of Director's proposal.



Agenda item	1	2	3	4	5	6	7	8	9	10
For										
Against										
Abstain										
Blank										

Proposals regarding items outside the agenda attached to the notice of meeting

Unless you mark NO below, this proxy as issued will also be understood to have been issued for voting on proposals concerning off-agenda items.

If you mark NO, the proxy holder will be deemed to have been expressly instructed to abstain. [] NO

If this proxy covers voting on off-agenda proposals, the express instruction will be to vote against unless otherwise stated in this space:

Conflicts of interest by the proxy holder

Unless NO is marked below, if the proxy holder has a conflict of interest in respect of a given proposal put to the General Meeting, whether under an agenda item or on an off-agenda item, and has not been issued express voting instructions or has instructions but deems it more advisable not to exercise the proxy in relation to the items affected by the conflict, the shareholder will be deemed to have appointed to act as proxy in those cases, jointly and severally and successively should either also have a conflict of interest, first the Chairman of the Board of Directors and then the Secretary of the Board of Directors, who will abstain.

If you mark NO, the proxy holder will be deemed to have been expressly instructed to abstain. [] NO

The Chairman of the Board of Directors , as well as any other members of the Board of Directors may encounter conflicts of interest and therefore be unable to exercise the voting rights allocated to them under the proxies they have been issued except where they have been issued express voting instructions, (i) with respect to agenda items Five and Eight, and in the case of the Chairman-Chief Executive Officer, also with respect to agenda item Nine; and (ii) in the cases set out in paragraphs a), b), c), and d) of article 526.1 of the Spanish Companies Act that may be raised outside the agenda under the Law.

Shareholder issuing this proxy	
Shareholder's name:	Securities account code:
Number of shares:	Date and signature:
Class A:	[Signature of the shareholder issuing the proxy]
Class B:	

Proxy holder
Date and signature:
[Signature of the proxy holder attending the meeting]

The holder of this proxy must exercise it by attending the General Meeting in person, either physically or online, in the terms set out in the notice of meeting and in the "Rules for Attendance, Proxy, and Distance Voting", both available on the Company's website (www.puig.com).

To appoint proxy by electronic means, fill out and sign this card and send it (i) by post to the Company's registered office (Plaza Europa 46-48, 08902 Hospitalet de Llobregat, Barcelona (Spain), Attn: General Counsel) or (ii) by email to the following address junta2025@puig.com no later than 24:00 hours on the day immediately preceding the scheduled meeting date for the General Meeting on first call (namely, **before 24:00 hours on 27 May 2025**).

DISTANCE VOTING

Shareholders who wish to vote on proposals under the agenda without attending the meeting

Shareholders who have been issued this card and who wish to vote on the proposals put forward in the meeting agenda without attending the meeting must mark the corresponding table cells indicating how they wish to vote, or if they wish to abstain, before the General Meeting is held. Distance voting is not possible for off-agenda proposals, if any. If no vote is marked for a given agenda item proposal in the corresponding cell in the table provided, the shareholder will be understood to have voted in favour of the Board of Director's proposal. In any case, in addition to what is provided in the Law, the Articles of Association, and the General Meeting Regulations, the rules included in the notice of meeting and the "Rules for Attendance, Proxy, and Distance Voting", both available on the Company's website (www.puig.com), will apply.

Votes on Board of Director's proposals

Agenda item	1	2	3	4	5	6	7	8	9	10
For										
Against										
Abstain										
Blank										

Shareholders that cast their ballots by post or email will be counted as present for purposes of calculating the General Meeting quorum.

Shareholder voting by post/email	
Shareholder's name:	Securities account code:
Number of shares:	Date and signature:
Class A:	[Signature of the shareholder voting by post/email]
Class B:	



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After filling out this card, sign it and return it (i) by post to the registered office (Plaza Europa 46-48, 08902 Hospitalet de Llobregat, Barcelona (Spain), Att: General Counsel) or (ii) by email to the following address junta2025@puig.com no later than 24:00 on the day immediately preceding the scheduled meeting date for the General Meeting on first call (namely, **before 24:00 hours on 27 May 2025**).

The instructions and directions set out in the "*Rules for Attendance, Proxy, and Distance Voting*", available on the Company's website (www.puig.com) together with the other documents relating to the notice of General Meeting, will apply for all matters not envisaged on this attendance, proxy, and distance voting card.

For the purposes of organizing and holding the 2025 General Meeting, the personal data provided as a shareholder or as a representative of a shareholder will be processed by PUIG BRANDS, S. A., for the purpose of managing your participation, including attendance control, proxy voting, and access to the online participation platforms and the Electronic Shareholders' Forum. The legal basis for the processing is the shareholder relationship, compliance with legal obligations and, where applicable, the legitimate interest of the Company.

You may find the detailed information on data protection in the Privacy Notice for the General Meeting, available on the Company's website (www.puig.com), in the Annual General Meeting section.

Under article 186 of the Spanish Companies Act, the agenda for the Annual General Shareholders' Meeting of Puig Brands, S.A., to be held on first call on 28 May 2025 or on second call on 29 May 2025, is attached to and is an integral part of this card.



ATTACHMENT

AGENDA

- One.** Examination and approval of the Company's separate annual accounts and the separate management report for the financial year ended 31 December 2024.
- Two.** Examination and approval of the Company's consolidated group annual accounts and management report for the financial year ended 31 December 2024.
- Three.** Examination and approval of the consolidated non-financial information statement and the sustainability report for the Company and its subsidiaries for the financial year ended 31 December 2024.
- Four.** Examination and approval of the proposed allocation of the results for the financial year ended on 31 December 2024.
- Five.** Examination and discharge of the Board of Directors' management activities during the financial year ended 31 December 2024.
- Six.** Reappointment of the auditor for the Company and its consolidated group for the 2025 financial year.
- Seven.** Appointment of the sustainability reporting verifier for the 2025 financial year.
- Eight.** Consultative vote on the Annual Director Remuneration Report for the financial year ended 31 December 2024.
- Nine.** Approval of a Long-term Incentive Plan distributing Class B shares of the Company to executive directors and executives of Puig.
- Ten.** Delegation of powers to formalize, interpret, correct, and implement the resolutions passed by the General Shareholders' Meeting.