



PUIG

Puig UK Ltd Gender Pay Gap Report 2024



2024 Results

Snapshot, quartiles and dimensions reporting: The total employee population is 250 with a M/F split of 22% / 78%.

Bonus reporting: The total employee population is 203 with a M/F split of 19.7% / 80.3%.

Gender pay gap measures

Reference Date: 5 April 2024

Basic pay

0.7%

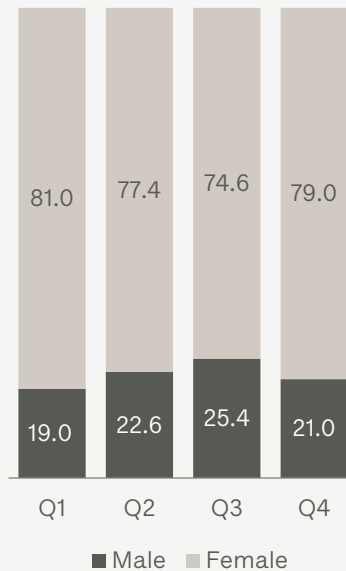
Median

-7.5%

Mean

Pay quartiles

The quartiles are divided into **equal employee numbers**. Please note quartile one has the lowest paid employees and quartile four has the highest paid employees.



Gender bonus gap measures

(6 April 2023– 5 April 2024)

Bonus

-2.4%

Median

-106.6%

Mean

70.2%

of males received a bonus

77.6%

of females received a bonus



“This report has been prepared in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. I confirm that the data included in this report is accurate.”

Alexandra Doudard
Puig in UK Vice President