



PUIG

Puig UK Ltd
Gender Pay
Gap Report
2025



2025 Results

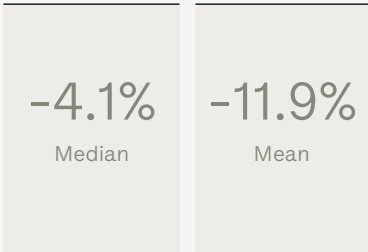
Snapshot, quartiles and dimensions reporting: The total employee population is 364 with a M/F split of 22% / 78%.

Bonus reporting: The total employee population is 328 with a M/F split of 21% / 79%.

Gender pay gap measures

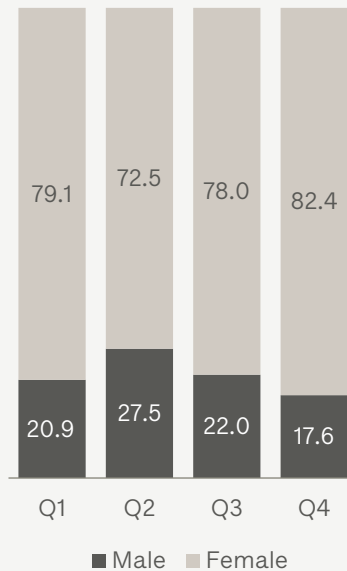
Reference Date: 5 April 2025

Basic pay



Pay quartiles

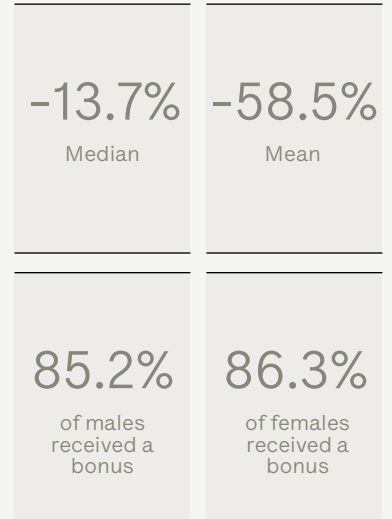
The quartiles are divided into **equal employee numbers**. Please note quartile one has the lowest paid employees and quartile four has the highest paid employees.



Gender bonus gap measures

(6 April 2024– 5 April 2025)

Bonus





“This report has been prepared in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. I confirm that the data included in this report is accurate.”

Alexandra Doudard
Puig in UK Vice President